



Bertini Law negotiates hundreds of severances and has successfully settled many employment disputes confidentially in 2017. We look forward to helping you in 2018.

History will have to record that the greatest tragedy of this period of social transition was not the strident clamor of the bad people, but the appalling silence of the good people. MLK Jr.

In honor of one of last century's greatest human beings, MLK, Jr., Bertini Law supports The Drum Major Institute.

JANUARY 15TH, 2018

Marks the launch of the "March to Memphis and on to Los Angeles: Gun Safety in America 50 years After King and Kennedy."

[Please visit https://www.drummajorinst.org](https://www.drummajorinst.org)
[one of our favorite organizations to make a difference on gun violence legislation and voting rights in America.](#)

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CASE RESULTS DEPEND ON A VARIETY OF FACTORS UNIQUE TO EACH CASE; INDIVIDUAL CASE RESULTS DO NOT GUARANTEE OR PREDICT A SIMILAR RESULT IN ANY FUTURE CASE UNDERTAKEN BY BERTINI LAW, PC OR ITS ATTORNEYS. The information contained in this newsletter may be considered an advertisement or advertising material as defined in the Rules of Professional Conduct which governs attorneys in Virginia.

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Andrea is our Rising Star !!

Andrea Ruege has been selected as a 2018 Virginia Super Lawyers Rising Star.

No more than 2.5% of eligible attorneys are selected for this list nationally. We are so proud of our star!

Congratulations Andrea Ruege

Super Lawyers recognizes excellent attorneys across a wide variety of practice areas and firm size. Candidates are nominated by their peers and selected based on professional achievement. To be eligible for the Super Lawyers' Rising Star list, the candidate must be either forty years old or younger or have been in practice for ten years or less.

In 2017, a significant portion of Andrea's practice involved administrative hearings with municipalities across Hampton Roads. Over the past year, Andrea has represented clients in such hearings in Virginia Beach, Portsmouth, Newport News, and Williamsburg. If you are a city employee or an employee of a state agency and feel that you have been wrongly reprimanded or unfairly impacted by a city practice or policy, please contact Bertini Law and ask to discuss the administrative grievance process.

Congratulations Lisa Bertini

Lisa A. Bertini has been selected by her peers as a 2018 "Lawyer of the Year" in the practice area of Litigation-Labor and Employment for the 8th year. *She will be highlighted in the 24th Edition of The Best Lawyers in America.*

Lisa A. Bertini has been selected for the 2018 Super Lawyers list that will be featured in the Super Lawyers Magazine of 2018. This is her 12th year on the list. *In addition, she was selected to the Top 100 Woman and named on the Top 50 Women lists for 6 years. This honor is reserved for those lawyers who exhibit excellence in practice. Only 5 % of attorneys in Virginia receive this distinction.*

Lisa A. Bertini has been selected by her peers as a member of Virginia's Legal Elite for 2017. *This is her 16th year receiving this distinction.*

Finally, Lisa A. Bertini has made the 2018 "Top Lawyers" list for Coastal Magazine and CoVa Biz Magazine for the third year in a row.

New Testimonials

"Lisa is amazing. From settlement to the final details she was on point. She is very professional and definitely an expert. We highly recommend her, she IS the person you want representing you."

"Lisa helped me with an incredibly difficult separation from my employer. She was efficient and expeditious. She negotiated an acceptable severance package with a large organization in less than 10 days. Lisa is responsive and the absolute best in her field. I have already referred other clients to her firm."

"I would highly recommend Andrea Ruege for anyone seeking an employment attorney. I was wrongfully terminated and was having great trouble collecting unemployment. Andrea met with me and discussed my options.....When we went to appeal, she had clearly given my case a great deal of thought and consideration...she briefed me before the hearing as she cited chapter and verse of precedent...Clearly her approach was well considered as we won our appeal. I look forward to working with her as we move forward." AVVO at www.avvo.com